



CSEA Budget Priority

STOP Governor Cuomo's Illegal NYSHIP Health Insurance Contribution Increase

The Issue: In his Executive Budget proposal, Governor Cuomo seeks to institute a system that would increase health insurance contributions for all people who retire from the state on or after October 1, 2016 with less than 30 years of service.

This proposal is an attempt to change the terms and conditions of employment of active employees, a mandatory subject of collective bargaining.

This proposal should be taken out of the budget immediately because it is a clear violation of the Taylor Law.

Current state contribution levels for NYSHIP retiree premiums are the same whether that employee had 10 years of service or 30 years of service.

Under Governor Cuomo's proposal, **the state would pay less for every retiree (retiring on or after October 1, 2016) who retires with less than 30 years of service.**

Individual coverage:

- For retirees with between 10 and 19 years of service retiring at Grade 10 or higher, the state would pay between 50% and 68% of the premium, compared to 84% currently.
- For retirees with between 10 and 19 years of service retiring at Grade 9 or lower, the state would pay between 54% and 72% of the premium, compared to 88% currently.
- For retirees with 20 years of service or more retiring at Grade 10 or higher, the state would pay between 74% and 84% of the premium, compared to 84% currently.
- For retirees with 20 years of service or more retiring at Grade 9 or lower, the state would pay between 78% and 88%, compared to 88% currently.

Family coverage:

- For retirees with between 10 and 19 years of service retiring at Grade 10 or higher, the state would pay between 35% and 53% of the premium for dependents, compared to 69% currently.
- For retirees with between 10 and 19 years of service retiring at Grade 9 or lower, the state would pay between 39% and 57% of the premium for dependents, compared to 73% currently.
- For retirees with 20 years of service or more retiring at Grade 10 or higher, the state would pay between 59% and 69% of the premium for dependents, compared to 69% currently.
- For retirees with 20 years of service or more retiring at Grade 9 or lower, the state would pay between 63% and 73%, compared to 73% currently.