NOTICE OF ELIGIBILITY REQUIREMENTS AND ELECTION PROCESS

CSEA REGION OFFICERS

Persons running for office may petition and appear on a ballot individually or as a slate. To constitute a slate for Region office, the slate must contain a candidate running for the following Region offices: *President, at least three (3) Vice Presidents, Secretary and Treasurer*. The slate also may include candidates for such other offices as have been created pursuant to Article IV of the mandated Region Constitution and described in the particular Region's By-Laws.

To be eligible to seek office, a candidate must be at least 18 years of age, a member in good standing of the Region since January 1, 2019, shall not have been a member of a competing labor association or union since January 1, 2019, shall not currently be serving a disciplinary penalty imposed by the Judicial Board of CSEA, and must not have been the subject of a bonding claim by the Association or disqualified from being covered by the Association's surety bond.

In addition to meeting the above eligibility requirements, Individual and Slate Nominating Petitions, carrying the original signatures with the 10-digit CSEA ID numbers of not less than 500 members in good standing eligible to vote in the election, must be submitted to CSEA Headquarters in a timely fashion.

Nominating Petition Request forms may be obtained from Local Presidents, CSEA Region offices, and CSEA Headquarters beginning August 5, 2019. A request form may be filled out and returned to Headquarters and/or the Region offices ahead of time, but Nominating Petitions will not be released until Tuesday, September 3, 2019, the first day of the petitioning period.

After obtaining the required number of signatures, along with CSEA ID numbers, the original Nominating Petitions must be received no later than 5:00 p.m. on Thursday, October 3, 2019, by the CSEA Membership Department, 143 Washington Avenue, Albany, New York 12210. The submission of completed nominating petition forms is the responsibility of the person seeking to become a qualified candidate. Only original forms will be accepted. Candidates may make and retain a copy of the petitions for their own records.

Ballots will be mailed on Wednesday, January 22, 2020, based on the membership records of CSEA Local 1000, AFSCME, AFL-CIO as of December 1, 2019.

Any member believing himself or herself aggrieved by any aspect of the nomination or election process may file a written protest with the Statewide Election Committee, CSEA, Inc., 143 Washington Avenue, Albany, New York 12210. Such written protest must be postmarked or electronically filed within ten (10) calendar days after the member knew or should have known of the act or omission complained of.

Yours in unionism, CSEA Statewide Election Committee