

NOTICE OF ELECTION RULES

- A. Neither CSEA staff nor any CSEA affiliate staff shall be utilized for the purpose of or otherwise be involved in any election campaign or in the distribution of campaign literature for any candidate for office.
- B. No Local, Unit, Region, or Statewide funds, supplies, computers, or equipment may be utilized to promote or detract from the candidacy of any particular candidate running for office.
- C. No CSEA funds, supplies, computers, or equipment may be used for issuing or distributing statements involving candidates in the election. This does not forbid the use of union funds for election notices, factual statements of issues not involving candidates or other expenses necessary for the conduct of this election.
- D. While current officers retain their rights as members to participate in the campaign activities of any candidate, such campaign participation may not include the use of union funds, may not occur on union paid time, may not include the use of union facilities, cars, computers, equipment, telephones, fax machines, copiers, postage, staff, and so on.
- E. The utilization of employer money to support the candidacy of any person in a union election is prohibited. This prohibition is **not** restricted only to employers who employ CSEA members or who have any business or contractual relationships with CSEA. **It applies to any and every employer.**
- F. Candidates/observers will be given the opportunity to observe any and all aspects of the CSEA election process.
 - 1) Written notification of intent to observe must be received by the Statewide Election Committee, prior to any visit, and must include the candidate's/observer's name, 10-digit CSEA ID number, Local and date of visit (see Notification of Intent to Observe form included in this packet). If an observer is to be present for the candidate, the Notice of Intent to Observe must be signed by that candidate, as indicated on the form. Please note that a candidate may only appoint one observer at any one time and the observer must be a CSEA member in good standing.
 - 2) For their own convenience, it is suggested that the candidate/observer contact the Statewide Election Committee to confirm the schedule in case of any changes (1-800-342-4146, ext. 1447 or 518-257-1447).
 - 3) A candidate/observer must present proper identification (driver's license, work badge, paycheck stub or CSEA membership card) to gain admission to observe the election process.
- G. All CSEA members have the right to support the candidate of their choice without being subjected to penalty, discipline, or improper interference or reprisal of any kind.
- H. Questions regarding the election process should be directed to the Statewide Election Committee at 1-800-342-4146, ext. 1447 or 518-257-1447.

Yours in unionism,
CSEA Statewide Election Committee